



Youth NAZA After School Program Intern

Nashville International Center for Empowerment, established in 2005, is a nonprofit 501(c)(3) ethnic community-based organization dedicated to ensuring refugees and immigrants achieve their full potential now and for generations to come.

Title of Position: Youth NAZA After-School Program Intern

Purpose: NICE hosts a NAZA-funded after-school program for English Learners that focuses on building Academic, Literacy, and Social Emotional skills for middle school students. The program uses a positive youth development approach to promote youth leadership, healthy relationships, and instill a positive growth mindset for all learners.

Commitment:

Minimum: 15 hours/week

Maximum: 25 hours/week

Consistent availability Monday - Friday between 10am-6pm; specific schedule to be negotiated with supervisor.

Duties:

- Create an atmosphere of care, trust, and safety by intentionally building healthy relationships with middle school participants.
- Learn about instructional strategies used with English Learners, especially those with significant cultural barriers from first generation families.
- Lead activities, such as stations, lessons, games, and special events that
- Encourage skill development Support the NAZA after-school program
- Assist in development of lessons and activities that address student specific barriers
- Perform research around SIFE specific instructional strategies
- Support volunteers and staff in working directly with students, teachers, and school administrators to offer quality services aligned with local school and
- classroom goals
- Research and contact local partners to host special events and field trips for the program
- Assist in gathering data on the impact and effectiveness of the program



Requirements:

- Proficiency in Microsoft Office Programs
- Ability to work independently in a fast-paced environment
- Demonstrated effective communication skills
- Attention to detail and time management skills

Preferences:

- Experience working with diverse populations
- Interest in child development, education, psychology, social work, nonprofit, or related field

Training: Attend an initial orientation meeting with the program manager. Attend ongoing training as required by the supervisor. Participate in mid-semester and end-of-semester performance evaluations.

Location: Interns will be placed at one of the following schools as specified by the supervisor: Antioch Middle School, Margaret Allen Middle School, Wright Middle School

Supervisor: This position reports to the Youth Education Program Manager and/or Youth Education site staff.

Please apply using the Internship Application form, and direct additional questions to the Volunteer & Training Coordinator at volunteer@empowernashville.org.